



TERMS AND REFERENCE FOR THE JUNIOR CONSULTANTS

1. BACKGROUND

- a) Vision 2036 Coordinating Agency was established by Presidential Directive Cab 27 (A)/2017 Rev. 1 Dated 22nd November, 2017 (Amending Presidential Directive Cab 27 (A)/2017 Dated 6th September, 2017) with a mandate to provide direction and leadership to ensure the destination of Vision 2036 remains in clear view of all stakeholders.
- b) The Agency is responsible for coordinating the implementation of Vision 2036, which is a blue print that provides a long-term vision and aspirations for Batswana by the year 2036. The document was developed and approved in 2016. A number of processes were undertaken before its development, which included the process to undertaking diagnostic studies on the country's four thematic areas of: a) Economy and Employment; b) Social Upliftment; c) Sustainable Environment and d) Governance, Peace and Security.

2. DUTIES AND RESPONSIBILITIES

A. Scope of Work for Monitoring and Evaluation Directorate

- i. Collect, clean, and verify the integrity of data used for analysis.
- ii. Contribute to empirical and theoretical macroeconomic modelling and forecasting.
- iii. Data mining to identify trends, patterns and dynamics for Monitoring & Evaluation of the Vision 2036.
- iv. Production of infographics, figures and tables-based datasets.
- v. Contribute to the preparation of knowledge products, especially the Vision 2036 Performance Report
- vi. Assist in analytical work
- vii. Conduct Policy reviews
- viii. Conduct literature reviews.
- ix. Draft policy briefs.
- x. Any other tasks as may be assigned by the Task Manager.

B. Required Qualifications

- A recognized Degree in Applied Statistics, Economics, Economic Modelling, Econometrics, Development Economics, Demography, Monitoring & Evaluation or any other relevant discipline (Masters & PHD are also encouraged to apply),
- Minimum work experience of 5 years (or 3 years for Junior Consultant) with an extensive knowledge on the Botswana economy, its issues and challenges,
- Strong research orientation and knowledge of economic theories.
- Understanding of Vision 2036 Indicator Framework and appreciation for integrating Vision 2036 in national and local planning;
- Supporting M&E, including monitoring of progress towards indicators included in Vision 2036 Indicator Framework;
- Strong quantitative skills and ability to manipulate large data sets.
- Mastery of Econometric and Statistical software programs (Stata, SPSS, E-views, Python, R and other related software's) will be an added advantage.
- Excellent organizational and communication skills
- Fluent English (written and oral);

C. Coordination of the Assignment

The Consultancy will be under the supervision of the Director Monitoring & Evaluation.

D. APPLICATION FOR CONSULTANCY

- a) The Agency invites **experienced professionals** to register on the Vision 2036 Database. Consultants will be required to be available for project-based consultancy work.
- b) Experienced candidates are required to submit their CVs for consideration. ***Please do not register if you do not meet the minimum requirements.***

E. DURATION AND COST OF THE CONSULTANCY AND WORKING PLACE

- a) The duration and cost of the consultancy will be determined as and when the vacancy arises. An office space for the consultancy can be arranged within the office premises of the Agency.
- b) The Agency reserves the right to select the appropriate candidate based on its requirements. The decision of the Agency will be final. Selection will be based on a competitive basis.

ALL INDIVIDUAL PROFILES SHOULD BE SUBMITTED BY EMAIL OR HAND DELIVERY BY 11 SEPTEMBER, 2020, END OF BUSINESS TO THE FOLLOWING CONTACTS:

Vision 2036 Coordinating Agency, P/Bag BR4, Fairscape Precinct Plot 70667, The Tower Fairgrounds, First Floor, Gaborone.

Email: info@vision2036.co.bw

FOR MORE INFORMATION OR CLARITY, CONTACT US AT **3190890**.

ANY SUBMISSIONS MADE AFTER THIS TIME AND DATE WILL NOT BE ACCEPTED.